

Agency/Department	Title	Appointed by	Appointment Approval &/or Advice & Consent
Administration	Agency Secretary	Governor	Senate
Administration	Deputy Secretary	Secretary of Administration	Governor
Agriculture	Agency Secretary	Governor	Senate
Agriculture	Deputy Commissioner-Adm. & Enforc.	Secretary of Agriculture	Governor
Agriculture	Deputy Commissioner-Ag. Dev.	Secretary of Agriculture	Governor
BISHCA	Commissioner	Governor	Senate
BISHCA	Deputy Commissioner - Banking	Commissioner	Governor
BISHCA	Deputy Commissioner - HCA	Commissioner	Governor
BISHCA	Deputy Commissioner - Captive Ins.	Commissioner	Governor
BISHCA	Deputy Commissioner - Securities	Commissioner	Governor
BISHCA	Deputy Commissioner - Insurance	Commissioner	Governor
Buildings & General Servs	Commissioner	Secretary of Administration	Governor/A&C Senate
Buildings & General Servs	Deputy Commissioner	Commissioner	Secretary of Administration **
Children & Families	Commissioner	Secretary of Human Services	Governor
Children & Families	Deputy Commissioner-Child Services	Secretary of Human Services	Governor
Children & Families	Deputy Commissioner-Economic Svcs.	Secretary of Human Services	Governor
Children & Families	Deputy Commissioner-Family Svcs.	Secretary of Human Services	Governor
Commerce & Comm. Dev.	Agency Secretary	Governor	Senate
Commerce & Comm. Dev.	Deputy Secretary	Secretary of ACCD	Governor
Commerce & Comm. Dev.	Commissioner-Econ, Hous. & Com Dev	Secretary of ACCD	Governor
Commerce & Comm. Dev.	Deputy Commissioner-EHCD	Commissioner	Secretary of ACCD **
Commerce & Comm. Dev.	Commissioner - Tourism & Mrk	Secretary of ACCD	Governor
Commerce & Comm. Dev.	Deputy Commissioner - Tourism & Mrk	Commissioner	Secretary of ACCD **
Commerce & Comm. Dev.	Economic Progress Council Dir	Governor	Senate
Corrections	Commissioner	Secretary of Human Services	Governor
Corrections	Deputy Commissioner	Commissioner	Secretary of Human Services **
Corrections	Parole Board Director	Governor	A&C Parole Board
DAIL	Commissioner	Secretary of Human Services	Governor
DAIL	Deputy Commissioner	Commissioner	Secretary of Human Services **
Defender General	Defender General	Governor	Senate/ 4-year term
Defender General	Deputy Defender General	Defender General	Governor
Environmental Conservation	Commissioner	Secretary of ANR	Governor
Environmental Conservation	Deputy Commissioner	Commissioner	Secretary of ANR **
Executive Office	Chief of Staff	Governor	
Executive Office	Deputy Chief of Staff	Governor	
Executive Office	Business Manager A	Governor	
Executive Office	Executive Assistant - Scheduler	Governor	
Executive Office	Public Information Officer	Governor	
Executive Office	Public Information Officer	Governor	
Executive Office	Special Assistant to Governor	Governor	
Executive Office	Special Assistant to Governor	Governor	
Executive Office	Sec of Civil&Military Affairs	Governor	
Executive Office	Legal Counsel	Governor	
Executive Office	Coord of Constituent Services	Governor	
Executive Office	Administrative Assistant	Governor	
Executive Office	Administrative Assistant	Governor	
Executive Office	Receptionist	Governor	
	Governor may change/add titles as needed		
Finance & Management	Commissioner	Secretary of Administration	Governor/A&C Senate
Finance & Management	Deputy Commissioner	Commissioner	Secretary of Administration **
Fish & Wildlife	Commissioner	Secretary of ANR	Governor
Fish & Wildlife	Deputy Commissioner	Commissioner	Secretary of ANR **
Forests, Parks & Rec.	Commissioner	Secretary of ANR	Governor
Forests, Parks & Rec.	Deputy Commissioner	Commissioner	Secretary of ANR **
Health	Commissioner	Secretary of Human Services	Governor
Health	Deputy Commissioner-Public Health	Secretary of Human Services	Governor
Health	Deputy Commissioner-Substance Abuse	Secretary of Human Services	Governor
Human Resources	Commissioner	Secretary of Administration	Governor/A&C Senate
Human Resources	Deputy Commissioner	Commissioner	Secretary of Administration **
Human Resources	General Counsel I	Commissioner	Governor
Human Services	Agency Secretary	Governor	Senate
Human Services	Deputy Secretary	Secretary of Human Services	Governor
Information and Innovation	Commissioner	Secretary of Administration	Governor/A&C Senate
Information and Innovation	Deputy Commissioner	Commissioner	Secretary of Administration **

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Labor	Commissioner	Governor	Senate
Labor	Deputy Commissioner	Commissioner	Governor
Libraries	State Librarian	Secretary of Administration	Lib. Brd./app of Gov./A&C Sen.
Mental Health	Commissioner	Secretary of Human Services	Governor
Mental Health	Deputy Commissioner	Commissioner	Secretary of Human Services **
Natural Resources	Agency Secretary	Governor	Senate
Natural Resources	Deputy Secretary	Secretary of ANR	Governor
Natural Resources Board	Natural Resources Board Chair	Governor	Senate
Public Safety	Commissioner	Governor	Senate/6 yr. term
Public Safety	Deputy Commissioner	Commissioner	
Public Safety	VT Emg Mgt Dir	Commissioner	Governor
Public Safety	Executive Director - Fire Safety	Commissioner	Governor
Public Safety	Executive Director-Fire Service Train. Coun	Commissioner/A&C FSTC	Governor
Public Service	Commissioner	Governor	Senate
Public Service	Deputy Commissioner	Commissioner	Governor
Taxes	Commissioner	Secretary of Administration	Governor/A&C Senate
Taxes	Deputy Commissioner	Commissioner	Secretary of Administration **
Transportation	Agency Secretary	Governor	Senate
Transportation	Deputy Secretary	Secretary of Transportation	Governor
Transportation	Commissioner - DMV	Secretary of Transportation	Governor/A&C Senate
Transportation	Deputy Commissioner - DMV	Commissioner	Governor
Vermont Health Access	Commissioner	Secretary of Human Services	Governor

** While statute does not specify that the Governor's approval is necessary, in practice the Governor does approve the appointment of Deputy Secretaries and Deputy Commissioners.